Working with you to build a skilled workforce.

Construction Skills Queensland (CSQ) is here for industry. Our mission is to build a skilled workforce that meets the evolving needs of the industry. We support training to ensure the right skills, at the right place, at the right time with focus on upskilling.

Funded by an independent industry training levy, we operate across the Queensland building and construction industry to build capability at every level of business by connecting people with the training they need.

How we can help you

We know that when you’re running a construction project there’s a lot to co-ordinate to get everything done on time and on budget and the last thing you need is a skills shortage.

CSQ’s experienced team work alongside your project team to:

- implement strategic training and employment programs to help achieve project objectives
- identify any potential skills shortages for the project and provide meaningful solutions
- provide ongoing support for training and skilling requirements.

For more information and to see case studies on how CSQ has helped contractors visit csq.org.au/majorprojects

Our workforce planning process

FEASIBILITY PHASE
Strategy alignment
- Project objective development
- Corporate Social Responsibility
- Workforce planning

PRE-CONSTRUCTION PHASE
Program development
- Skills planning and advice
- Stakeholder engagement
- Partnership facilitation

CONSTRUCTION PHASE
Program implementation
- Training and development initiatives
- Ongoing support

DEMOBILISATION PHASE
Project evaluation
- Evaluate outcomes
- Review lessons learnt

THROUGHOUT ALL PHASES: Funding Investment | Evidence & research | Information & support
MAJOR PROJECTS

1 William Street

The project
At 75,000m² net lettable area, 1 William Street is the largest commercial office building in Queensland, and one of the largest in Australia.

Located in Brisbane’s CBD, on the bank of the Brisbane River, the building accommodates over 5,000 public servants. Multiplex partnered with Cbus Property to build 1 William Street.

How CSQ helped Multiplex

- Provided Major Project training investment to deliver hundreds of cross-skilling and upskilling courses across the project workforce
- Implemented Workforce Coordinators Program that supports high quality workforce outcomes through targeted funding programs to support project training initiatives
- Delivered Tradestart investment to provide youth and career seekers with a structured pathway to employment on the project. Multiplex accepted voluntary Indigenous Participation Plan and the Tradestart Program and requisite funding support from CSQ enabled more than 75% of participants to gain employment on the project (over 20 apprentices and trainees)
- Provided ongoing advice and support to Principal Contractor and requisite supply chain to assist the project achieve their desired training and development and workforce employment objectives

“.... a project the scale and size of 1 William Street provides a great opportunity for us to make a genuine difference — and supporting young people and their careers is a fantastic way to do that.”

Rod McDonald
QLD Regional Managing Director
Multiplex