Working with you to build a skilled workforce.

Construction Skills Queensland (CSQ) is here for industry. Our mission is to build a skilled workforce that meets the evolving needs of the industry. We support training to ensure the right skills, at the right place, at the right time with focus on upskilling.

Funded by an independent industry training levy, we operate across the Queensland building and construction industry to build capability at every level of business by connecting people with the training they need.

How we can help you

We know that when you’re running a construction project there’s a lot to co-ordinate to get everything done on time and on budget and the last thing you need is a skills shortage.

CSQ’s experienced team work alongside your project team to:

• implement strategic training and employment programs to help achieve project objectives
• identify any potential skills shortages for the project and provide meaningful solutions
• provide ongoing support for training and skilling requirements.

For more information and to see case studies on how CSQ has helped contractors visit csq.org.au/majorprojects

Our workforce planning process

**FEASIBILITY PHASE**

**Strategy alignment**
- Project objective development
- Corporate Social Responsibility
- Workforce planning

**PRE-CONSTRUCTION PHASE**

**Program development**
- Skills planning and advice
- Stakeholder engagement
- Partnership facilitation

**CONSTRUCTION PHASE**

**Program implementation**
- Training and development initiatives
- Ongoing support

**DEMOBILISATION PHASE**

**Project evaluation**
- Evaluate outcomes
- Review lessons learnt

THROUGHOUT ALL PHASES: Funding investment | Evidence & research | Information & support
MAJOR PROJECTS

Moreton Bay Rail Link

The project

The Moreton Bay Rail Link project was a dual-track passenger rail line that incorporated a number of elements, including:

- 14km of double track Lawnton to Kippa-Ring
- 22 bridge structures to provide grade separation of road and rail, including over the Bruce Highway
- six new stations including bus interchanges, bike storage and 2,850 car parks
- stabling (including train crew facilities) for ten 6-car trains in the vicinity of Kippa-Ring
- 3m wide concrete shared path for cyclists and pedestrians along the entire length of the corridor.

How CSQ helped CPB Contractors

- Undertook local construction stakeholder industry briefings to provide insights about the project and what the required standards and skill expectations were should supply chain business seek to get involved
- Provided Major Project training investment to deliver funded cross-skilling and upskilling courses across the project workforce
- Delivered advice and funding support to implement a Local Community Development Program to provide employment opportunities for targeted local candidates in alignment with community expectations
- Developed and implemented Constructive Kids Program providing work experience, training and employment for secondary school students within project footprint
- Implemented Workforce Co-ordinator Program to support high quality workforce outcomes through tailored engagement and upskilling across direct hire employees and subcontractors

$1.2b project value
2013-16 project term
1,000 peak workforce
275+ entry-level workers

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“...with a significant amount of community expectation facing the project from the outset, it was fantastic to have the support of CSQ...”
Andrew Large
Project Director
CPB Contractors

“It is fulfilling to witness how the relationship between CSQ and industry can provide hope and opportunity for trainees and enrich their lives. Keep up the good work.”

Gerald Murphy
Project Director
Dept of Transport & Main Roads