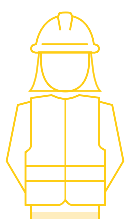


Women in Construction

2018 At a glance



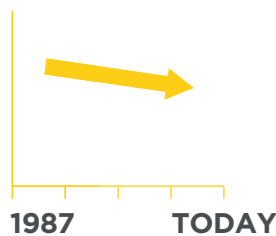
<3%



51%

A LONG WAY TO GO:

Women account for less than 3% of construction trades workers in Australia. This compares to 51% of the non-construction workforce.



30 YEARS IN ARREARS:

There are no clear signs of a turnaround. Female participation was higher in 1987 than it was in most of the years since.



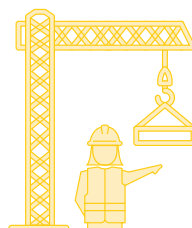
120%



75%

GLIMMER OF HOPE:

The female % of carpentry and electrical apprentices has been rising steadily since 2005 — growing 120% and 75% respectively.



ON THE EDGE OF GLORY:

The trades where women are found more easily are generally ancillary roles: crane chasing, surveyor's assistant, line marking and signwriting.



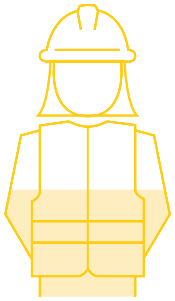
HARD TO SEE IN THE TOP THREE:

Electricians, carpenters and plumbers account for a third of all construction trades workers. Less than 1% of them are women.

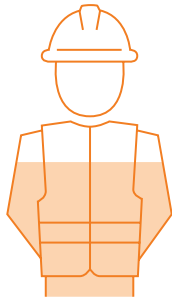


12TH PLACE IN THE PARTICIPATION RACE:

Most countries do poorly, but we do more poorly than most — ranking 12th out of 15 countries on female participation rates.



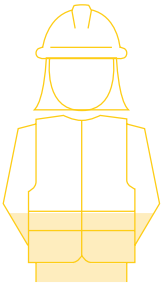
12%
LESS



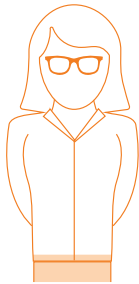
2ND PLACE IN THE COMPLETION RACE:

Female completion rates for apprenticeships are typically 12% lower than for men.

25%



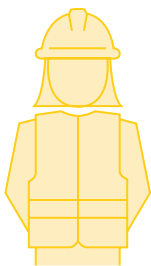
10%



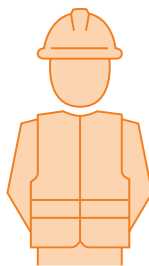
SISTERS ARE DOING IT FOR THEMSELVES:

The women who are in construction are 2.5x as likely to own and run their own business than women not in construction.

60%



38%



IN GOOD COMPANY:

Female construction owner-managers are also much more likely to employ other people in their business than their male counterparts (60% vs. 38%).