

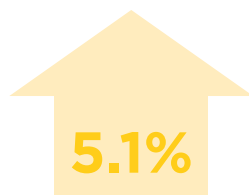
Aboriginal and Torres Strait Islander People in Queensland's Construction Industry

2018 At a glance

1/3

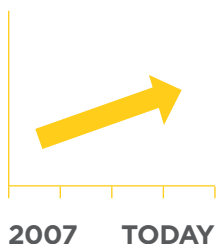
A THIRD MORE PREFERRED:

Indigenous workers are 1/3 more likely to be in construction than in another industry



AMPLE APPRENTICE APPETITE:

The Indigenous apprentice intake has increased an average of 5.1% each year over the last five years



PATHWAY TO HIGHER PAY:

Over the last ten years there has been an increase of Indigenous apprentices on a pathway to higher-skilled, better-paid jobs



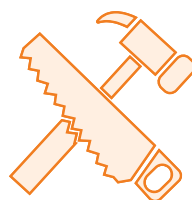
COMPLETION RATE CONCERNING:

Only half of the 2016 Indigenous apprentice cohort are expected to complete their apprenticeship

14%

INCOME GAP:

There is an unexplained income gap of 14%, on average, between Indigenous and non-Indigenous workers



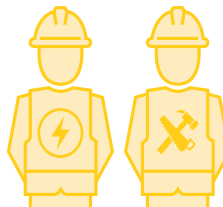
GENUINE GAINS:

Initiatives around jobs and skills are important to improving living standards but must be genuine and culturally calibrated



PART OF THE BIG PICTURE:

The construction industry is well placed to continue to help close the gap given its existing programs and reach across Australia



VET A SOLID BET:

The VET sector has a long history of supporting Indigenous workers and CSQ will continue to work with industry to harness opportunities