

Linking businesses with schools to develop strong new construction candidates. Supported work experience placements for highly capable students and businesses.

## What is the **Gateway to Industry Schools Program**?

The program is an initiative of the Department of Employment, Small Business and Training, delivered in partnership with Construction Skills Queensland (CSQ), to raise awareness of the different pathways into the building and construction industry. It is an industry-led program that links businesses with local schools to host work experience students and help grow the future pipeline of available candidates in para-professional roles.

## What is a **para-professional**?

A para-professional is someone who is highly skilled in their chosen field and is trained to assist professionals but may not hold a license or university degree themselves. A useful way for a student to decide if a paraprofessional role is for them is to start with an industry placement through the Gateway to Industry Schools Program.



## How does the **program work**?

1. Capable and motivated students are selected for work experience placements.
2. Placements run during school holidays.
3. Students gain greater awareness of non-trade construction roles and possible career pathways.



## **Benefits to Industry**

- ✓ Help grow the pipeline of future para-professional workers.
- ✓ Identify and nurture potential candidates for future graduate roles.
- ✓ Support bright young people in selecting their chosen career path.



## **How to participate**

If you would like to get involved in this program and learn more about current activities and projects, please email us at [gateways@csq.org.au](mailto:gateways@csq.org.au), or visit the website [csq.org.au/GISP](http://csq.org.au/GISP).