

Strategic Plan

2018
2023



Who we are

Construction Skills Queensland (CSQ) is the trading name of the Building and Construction Industry Training Fund (QLD) (The Fund). The Fund is funded by a statutory training levy established under the *Building and Construction Industry (Portable Long Service Leave) Act 1991*.

The levy is payable on all building and construction work in Queensland where the total cost of work, whether direct or indirect, is \$150,000 or more, inclusive of GST. The levy is 0.1% of the cost of the work, and is exclusively an industry contribution for the benefit of the building and construction industry.

Our purpose

To provide the Queensland building and construction industry with the information and skills it needs to ensure a strong and sustainable future.

Our vision

A skilled workforce that meets the evolving needs of Queensland's building and construction industry.

The CSQ Way

- We are here for industry
- We are one team — we work together to support one another
- We do what we say we will do
- We enjoy what we do and we do it well
- We talk straight

Our priorities

The top strategic priorities over the next five years are:

- responding to technological advancements and off-site and off-shoring prefabrication
- building small business capabilities through education and skilling
- providing support for people moving into a construction business
- supporting skills to encourage innovation
- working to increase diversity in the construction workforce.

Our principles

- Evidence based
- Future focused
- Accountable
- Transparent and contestable
- Inclusive and consultative
- Effective and efficient
- Innovative

Our goals

We aim to:

- inspire and provide pathways for people to join the building and construction industry
- provide training solutions and leverage investment in skills to increase the capability of the existing workforce
- help the sector to develop strategies to keep talented people in the industry.

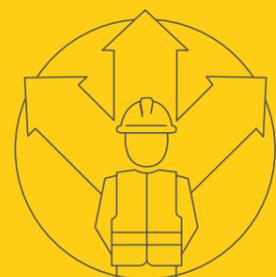
We believe that a successful industry relies on a combination of world class capability and access to the best knowledge

Our performance

Over the next five years we will measure the value we create for industry by measuring our performance against five key performance indicators:

- skilling outcomes for the industry
- industry and customer satisfaction
- staff satisfaction
- fiscal management
- governance.

Our pillars



Attract

- Attracting the right talent
- Promoting the industry
- Inspiring and providing pathways into the industry



Develop

- Providing training solutions
- Leveraging investment in skills
- Workforce planning



Retain

- Helping keep talented people in the industry
- Industry engagement
- Workforce health and well-being