

Strategic Plan

2021-2025

Construction Skills Queensland (CSQ) is an independent, not-for-profit, industry-funded body supporting employers, workers, apprentices, trainees and career seekers in the building and construction industry. Our purpose is to provide the Queensland building and construction industry with the information and skills it needs for a strong and sustainable future.

Our vision

A skilled workforce that meets the evolving needs of Queensland's building and construction industry.

Our goals

We aim to:

- inspire and provide pathways for people to join the building and construction industry
- provide training solutions and leverage investment in skills to increase capability in all our subsectors and regions
- help the sector deepen business capability and worker wellbeing.

Our principles

- Evidence based
- Demand focussed
- Accountable and innovative
- Transparent and contestable
- Inclusive and consultative
- Effective and efficient.

Our priorities

- Supporting economic recovery through delivery of workforce planning to drive training and address skills needs
- Building business capability to create a sustainable and resilient industry in regions and communities across Queensland
- Supporting industry to evolve and adapt to technological disruptions, natural disasters and the current pandemic
- Developing safe and healthy workplaces encompassing mental health and diversity.

Our performance indicators

- Skilling outcomes for the industry
- Industry and customer satisfaction
- Staff satisfaction
- Fiscal management
- Governance.

Building a skilled and resilient workforce in construction

Construction Skills Queensland (CSQ) is the trading name of the Building and Construction Industry Training Fund (QLD) (The Fund). The Fund is funded by a statutory training levy established under the *Building and Construction Industry (Portable Long Service Leave) Act 1991*.

The levy is payable on all building and construction work in Queensland where the total cost of work, whether direct or indirect, is \$150,000 or more, exclusive of GST. The levy is 0.1% of the cost of the work, and is exclusively an industry contribution for the benefit of the building and construction industry.

Program and service areas



Pathways

- Attracting the right talent
- Promoting the industry
- Inspiring and providing pathways into the industry



Building & Civil

- Providing training solutions
- Leveraging investment and skills
- Supporting workforce planning



Business Capability & Wellbeing

- Helping keep talented people in the industry
- Building capability and supporting diversity
- Promoting workforce health and wellbeing



Industry, corporate & support services

- Supporting industry through sound operations
- Leading innovative industry research
- Marketing to promote CSQ funding