Construction Skills Queensland (CSQ) provides the Queensland building and construction industry with the information and skills it needs for a strong and sustainable future. Each year, CSQ develops a training and investment plan for the industry. This year we are increasing funding to $48.6M, up from $42M last year. We are looking forward to 2021-22 with confidence.

**Our priorities**

**Pathways into industry**
- Working with schools, students and industry to promote and trial building and construction careers
- Directly supporting potential workers to enter the industry
- Helping keep our industry supplied with talent
- Monitoring emerging technology and new practices to prepare industry for the jobs of the future

**Building and civil programs**
- Addressing labour and skills demands to keep large projects moving on time
- Providing tailored qualifications and services for residential and commercial builders, workers and subcontractors
- Providing new skills and services to meet the large pipeline of infrastructure projects and needs of civil workers and businesses

**Business capability and wellbeing**
- Enabling best practice workforce planning on Queensland’s construction projects
- Helping sole traders and small businesses prosper
- Supporting a safe, healthy and diverse industry
- Enhancing participation in and completion of apprenticeships and traineeships
Investment plan
2021–2022

Pathways into industry

Career pathways $615K
- Try’a Trade
- Try’a Skill
- Gateway to Industry Schools*
- Year13

Pre-trade $2.1M
- Get Ready
- Trade Start
- Trade Ready
- Registered Trade Skills Pathways*

Building (residential & commercial) and civil programs

Major Contractors $5.5M
- $2.5M Training investment
- $3M Skills coordination, diversity & innovation initiatives

Building specific $19M
- $7M Higher Qualifications
- $9M Short Courses
- $3M Skills Assessment & Gap Training

Civil specific $8.5M*
- $1.2M Higher Qualifications
- $5.3M Short Courses
- $2M Skills Assessment & Gap Training

Business capability and wellbeing

Industry Wellbeing $2.2M
- Mental health and suicide prevention
- Diversity
- Corporate social responsibility

Small Business $1.25M
- Helping sole traders and small businesses prosper

Apprenticeship Support $1M
- Enhancing apprenticeship and traineeship participation and completion

Industry Skills Coordination Grants $1M
- Support to provide safer work environments

Industry services, corporate and procurement services

Research and Digital, Industry Development and Capability $3.9M

Marketing and Communications $2M

Finance and Administration $800K*

QLeave Levy Administration Fee $720K

* This program budget represents CSQ’s investment for Civil specific programs and the Registered Trade Skills Pathway (RTSP). These programs are delivered in partnership with DESBT under a co-investment model. The Gateway to Industry Schools program is delivered by CSQ and is fully funded by DESBT.

# The budget allocation of $800K for Finance and Administration represents a contribution towards corporate costs with remaining costs offset by investment earnings.