

CSQ Training Plan

2021-2022

At a glance

Construction Skills Queensland (CSQ) provides the Queensland building and construction industry with the information and skills it needs for a strong and sustainable future. Each year, CSQ develops a training and investment plan for the industry. This year we are increasing funding to \$48.6M, up from \$42M last year. We are looking forward to 2021-22 with confidence.

Our priorities



Pathways into industry

- Working with schools, students and industry to promote and trial building and construction careers
- Directly supporting potential workers to enter the industry
- Helping keep our industry supplied with talent
- Monitoring emerging technology and new practices to prepare industry for the jobs of the future



Building and civil programs

- Addressing labour and skills demands to keep large projects moving on time
- Providing tailored qualifications and services for residential and commercial builders, workers and subcontractors
- Providing new skills and services to meet the large pipeline of infrastructure projects and needs of civil workers and businesses



Business capability and wellbeing

- Enabling best practice workforce planning on Queensland's construction projects
- Helping sole traders and small businesses prosper
- Supporting a safe, healthy and diverse industry
- Enhancing participation in and completion of apprenticeships and traineeships

Investment plan 2021-2022

\$48.6M

Pathways into industry



Career pathways \$615K

Try'a Trade Try'a Skill | Gateway to Industry Schools* | Year13

Pre-trade \$2.1M

Get Ready | Trade Start | Trade Ready | Registered Trade Skills Pathways*

Building (residential & commercial) and civil programs



Major Contractors

\$5.5M

\$2.5M
Training investment

\$3M
Skills coordination, diversity & innovation initiatives

Building specific

\$19M

\$7M
Higher Qualifications

\$9M
Short Courses

\$3M
Skills Assessment & Gap Training

Civil specific

\$8.5M*

\$1.2M
Higher Qualifications

\$5.3M
Short Courses

\$2M
Skills Assessment & Gap Training

Business capability and wellbeing



Industry Wellbeing

\$2.2M

- Mental health and suicide prevention
- Diversity
- Corporate social responsibility

Small Business

\$1.25M

Helping sole traders and small businesses prosper

Apprenticeship Support

\$1M

Enhancing apprenticeship and traineeship participation and completion

Industry Skills Coordination Grants

\$1M

Support to provide safer work environments

Industry services, corporate and procurement services



\$3.9M

Research and Digital, Industry Development and Capability

\$2M

Marketing and Communications

\$800K#

Finance and Administration

\$720K

QLeave Levy Administration Fee

* This program budget represents CSQ's investment for Civil specific programs and the Registered Trade Skills Pathway (RTSP). These programs are delivered in partnership with DESBT under a co-investment model. The Gateway to Industry Schools program is delivered by CSQ and is fully funded by DESBT.

The budget allocation of \$800K for Finance and Administration represents a contribution towards corporate costs with remaining costs offset by investment earnings.