

# CSQ Training Plan

## At a glance

Construction Skills Queensland (CSQ) provides the Queensland building and construction industry with the information and skills it needs for a strong and sustainable future. Each year, CSQ develops a training and investment plan for the industry. The industry is facing another year of extraordinary demand and we are increasing funding up to \$51M, up from \$48.6M last year.

### Programs and services



#### Pathways into industry

- Working with schools, students and industry to promote and trial building and construction careers
- Directly supporting potential workers to enter the industry
- Helping keep our industry supplied with talent
- Monitoring emerging technology and new practices to prepare industry for the jobs of the future



#### Building and Civil programs

- Addressing labour and skills demands to keep large projects moving on time
- Providing tailored qualifications and services for residential and commercial builders, workers and subcontractors
- Providing new skills and services to meet the large pipeline of infrastructure and renewables projects and needs of civil workers and businesses



#### Business capability and wellbeing

- Enabling best practice workforce planning on Queensland's construction projects
- Helping sole traders and small businesses prosper
- Supporting a safe, healthy and diverse industry
- Enhancing participation in and completion of apprenticeships and traineeships

# Investment plan 2022-23

# \$51M

## Pathways into industry



### Career pathways \$995K

Try'a Trade  
(inc. VR)  
Try'a Skill

Gateway to  
Industry Schools\*

Year13

### Pre-trade \$1.9M

Get  
Ready

Trade  
Ready

Registered Trade  
Skills Pathways\*

## Building (residential & commercial) and Civil programs



### Major Contractors

**\$5.7M**

**\$3M**  
Training

**\$2.7M**  
Coordination Grants

### Building specific

**\$18.5M**

**\$6.5M**  
Higher Qualifications

**\$9M**  
Short Courses

**\$3M**  
Skills Assessment & Gap Training

### Civil specific

**\$11.5M\***

**\$1.5M**  
Higher Qualifications

**\$8M**  
Short Courses

**\$2M**  
Skills Assessment & Gap Training

## Business capability and wellbeing



### Industry Wellbeing

**\$2.2M**

- Mental health and suicide prevention
- Social inclusion
- Corporate social responsibility

### Small Business

**\$500K**

Helping sole traders and small businesses prosper

### Apprenticeship Support

**\$1M**

Enhancing apprenticeship and traineeship participation and completion

### Industry Skills Coordination Grants

**\$1M**

Support for industry-led workforce initiatives

## Industry services, corporate and procurement services



**\$4.2M**

Research and Digital, Industry Development and Capability

**\$2M**

Marketing and Communications

**\$800K#**

Finance and Administration

**\$740K**

QLeave Levy Administration Fee

\*These programs are delivered in partnership with Department of Employment, Small Business and Training (DESBT) under a co-investment model.

#The budget allocation of \$800K for Finance and Administration represents a contribution towards corporate costs with remaining costs offset by non-training levy income.