

COMMUNIQUE FOR THE QUEENSLAND WOMEN IN CONSTRUCTION ADVISORY COMMITTEE

The Queensland Women in Construction Advisory Committee met in Brisbane on Tuesday 5th September 2023.

Queensland Women in Construction Strategy framework and Action Plan

The Committee was advised that Construction Skills Queensland (CSQ) has now presented the draft Queensland Women in Construction Strategy framework and Action Plan to the Honourable Di Farmer MP, Minister for Employment and Small Business, Minister for Training and Skills Development and Minister for Youth Justice.

Noting government's leadership in areas of women's participation, workplace safety, public investment through procurement, and vocational education and training, the committee supported the submission of the Strategy framework to the Queensland Government for consideration.

The Deputy Chair highlighted that the Action Plan sets out clear actions around the themes of Attract, Recruit and Retain that were identified through the working group phase. The Committee noted that these actions as a collective will work towards improving the participation rate of women in construction in Queensland and bring about needed cultural change in the construction industry.

The Committee also agreed that these actions should be implemented in their entirety, moving away from the piece-meal single agency driven activities of the past.

CSQ CEO Brett Schimming thanked committee members for their contribution, energy and commitment to developing the Strategy framework and Action Plan, and for sharing their experiences and understanding of the challenges and issues women continue to face in the construction industry.

The Committee reflected on their role in the development of the strategy framework and actions, and commended the significant work undertaken by CSQ to date in partnership with committee members and Industry.

The Committee noted the Queensland Government's role in the implementation of a Strategy, and agreed that cross-agency support was essential to drive any real change in culture and behaviours in the construction industry.

CSQ and the Queensland Women in Construction Advisory Committee stand ready to assist the Queensland Government with the further development and implementation of a Queensland Women in Construction Strategy, and look forward to a genuine whole of government commitment to a dynamic strategy that will work to attract, recruit and retain women in construction.

Next meeting

No further meetings of the committee have been scheduled at this stage.

The committee looks forward to advice from the Queensland Government on their plan to finalise and implement a Queensland Women in Construction Strategy.

Committee members will continue to advocate for cultural change in the construction industry and increased female participation in construction in Queensland.

WOMEN IN CONSTRUCTION

UPDATE

MEETING 4: **SEPT 2023**

COMMUNIQUE FOR THE QUEENSLAND WOMEN IN CONSTRUCTION ADVISORY COMMITTEE

MEMBERSHIP

Rian Kelso (Chair)	Programs and Project Manager Director	PPTEU Services Trades College Australia
Sean Cummiskey (Deputy Chair)	General Manager, Industry Services & Procurement	Construction Skills Queensland
Toni Bull	Regional Executive Director	Housing Industry Association
Rebecca Callow	HR Manager	Shadforth
Jacqui Collie	Governance, Political & Executive Officer	CFMEU
Geoff Favell	Queensland Training Ombudsman	Queensland Training Ombudsman
Sue-Ann Fresneda	Deputy CEO	Master Builders Queensland
Loren Hickey	Pre-Contracts Manager, Infrastructure	John Holland
Katie O'Malley	Group Corporate Affairs Manager	BESIX Watpac
Damian O'Sullivan	Hydraulics Compliance Officer (PPTEU Male Ally of the Year 2022)	Multiplex
Glenn Robinson	Regional Director	Multiplex
Stacey Ross	Chief Executive Officer	The Centre for Women & Co
Sheree Taylor	Queensland Specification Manager President	BlueScope NAWIC Qld

STRATEGY SPONSOR

Brett Schimming	Chief Executive Officer	Construction Skills Queensland
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QUEENSLAND WOMEN IN CONSTRUCTION ADVISORY COMMITTEE SECRETARIAT

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