

CSQ Training Plan

At a Glance

Construction Skills Queensland (CSQ) provides the Queensland building and construction industry with the skills and information it needs for a strong and sustainable future. Each year, CSQ develops a training and investment plan for the industry. This year, CSQ will be investing \$52M to support the industry.

PROGRAMS AND SERVICES



Pathways into industry

- Working with schools, students and industry to promote and trial building and construction careers
- Directly supporting potential workers to enter the industry
- Helping keep our industry supplied with talent
- Monitoring emerging technology and new practices to prepare industry for the jobs of the future



Building and Civil programs

- Addressing labour and skills demands to keep large projects moving on time
- Providing tailored qualifications and services for residential and commercial builders, workers and subcontractors
- Providing new skills and services to meet the large pipeline of infrastructure and renewables projects and needs of civil workers and businesses



Business capability and wellbeing

- Enabling best practice workforce planning on Queensland's construction projects
- Helping sole traders and small businesses prosper
- Supporting a safe, healthy and diverse industry
- Enhancing participation in and completion of apprenticeships and traineeships

Investment plan

\$52M

Pathways

\$3M



Construction Pathways \$1.1M

- Try'a Trade (inc. VR)
- Try'a Skill
- Gateway to Industry Schools*
- School to Industry Advisory Services

Year13

Pre-trade \$1.9M

- Get Ready
- Trade Ready
- Registered Trade Skills Pathways*

Building (residential & commercial) and Civil programs

\$35.1M



Major Contractors \$5.5M

- Training
- Skills Coordination
- Social Inclusion

Building specific \$17.6M

- \$4.7M** Higher Qualifications
- \$10.5M** Short Courses
- \$2.4M** Skills Assessment and Gap Training

Civil specific \$12M*

- \$1.3M** Higher Qualifications
- \$9M** Short Courses
- \$1.7M** Skills Assessment and Gap Training

Business capability and wellbeing

\$5.5M



\$2.6M Industry Wellbeing

- Mental health and suicide prevention
- Social inclusion
- Corporate social responsibility

\$300K Small Business

\$1.4M Apprenticeship Support

\$1.2M Industry Skills Coordination Grants

Industry, corporate and support services

\$8.4M



\$4.7M Research and Data, Industry Services

\$2M Marketing and Communications

\$900K# Finance and Administration

\$800K QLeave Levy Administration Fee

*These programs are delivered in partnership with Department of Employment, Small Business and Training (DESBT) under a co-investment model.

#The budget allocation of \$900K for Finance and Administration represents a contribution towards corporate costs with remaining costs offset by non-training levy income.