

TRAINING PLAN

2026-27

**BUILDING A SKILLED, RESILIENT
AND SUSTAINABLE WORKFORCE
IN CONSTRUCTION**

CSQ

**STRONGER FUTURES
IN CONSTRUCTION**



Message from the Minister

Queensland is building for the future on an unprecedented scale. New housing, major infrastructure and preparations for the Brisbane 2032 Olympic and Paralympic Games are creating opportunities right across the state. To realise these opportunities, Queensland must build and sustain the skilled construction workforce needed to deliver the projects communities rely on.

The Crisafulli Government is making record investments to support a strong and sustainable construction industry. Through the 2026-27 Budget, our Government has committed to the state's largest infrastructure pipeline, delivering new roads, hospitals, schools, housing and essential public infrastructure that will create jobs and drive economic growth across Queensland.

These investments are matched by a continued focus on building a skilled workforce. By investing in vocational education, training and industry partnerships, the Crisafulli Government is ensuring the construction sector has the capability, capacity and skills needed to deliver the state's ambitious infrastructure and housing agenda.

Our priority is clear – we're building the pipeline of skilled workers needed to deliver housing, infrastructure and economic growth across every region of Queensland.

Construction Skills Queensland (CSQ) plays a vital role in this effort. As the industry's dedicated training fund, CSQ provides leadership, insight and practical support to help businesses, workers and future entrants build the skills required for a rapidly evolving construction sector. Its partnership-based approach ensures training investment is informed by industry workforce planning and directed towards areas of greatest impact.

CSQ's 2026-27 Training Plan reflects the importance of strong industry partnerships and our shared commitment to building the skilled, future-ready workforce Queensland needs to thrive.

Key initiatives include the new TradieStart program, a \$24.4 million incentive supporting businesses to employ 2,500 in-demand construction industry apprentices, and the extension of the successful Small Business Apprenticeship Program. This partnership between our Government and CSQ will enable more employers to train the skilled workers Queensland's construction sector needs.

The Training Plan also includes important strategies to increase the participation of women in construction, and programs designed to strengthen productivity, innovation and workforce resilience. These priorities strongly align with the Queensland Government's focus on growing the number of qualified workers entering the construction industry.

Importantly, Queensland has delivered record apprentice completions. For 2025-26, Queensland's estimated completions sit at 13,300. This is 6.4 per cent higher than the previous record in 2011-12. That's more than 13,000 new carpenters, electricians, plumbers and more, qualified and ready to enter the workforce. Continued collaboration between government, industry and CSQ will be essential to maintaining this momentum.

The Training Plan recognises that workforce development is about more than increasing numbers. It is about building a skilled, productive and adaptable workforce that supports innovation, fosters safer and more inclusive workplaces, and provides opportunities for lifelong learning. As Queensland's construction industry continues to grow, these priorities will be essential to its long-term success.

I commend Construction Skills Queensland for its ongoing leadership and commitment to the industry. By working in partnership with employers, training providers, industry associations and government, CSQ is helping to develop a skilled, resilient and sustainable workforce ready to meet future demand.

Together, we are investing in people, strengthening industry capability and ensuring Queensland has the workforce needed to build the homes, infrastructure and communities that will support our state for generations to come.



The Honourable Ros Bates MP
Minister for Finance, Trade, Employment
and Training

**“QUEENSLAND
MUST BUILD
AND SUSTAIN
THE SKILLED
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PROJECTS
COMMUNITIES
RELY ON”**

“CREATING NEW OPPORTUNITIES ACROSS THE STATE, WHILE RESHAPING HOW INDUSTRY DELIVERS, TRAINS AND BUILDS CAPABILITY FOR THE FUTURE”



Message from the Chair

Queensland’s construction industry has entered a defining phase of growth and transformation. A strong and expanding pipeline—driven by population growth, the energy transition and preparations for the 2032 Games—is creating new opportunities across the state, while reshaping how industry delivers, trains and builds capability for the future.

With demand rising and expectations evolving, the focus is increasingly on strengthening skills, lifting productivity and supporting businesses and workers to deliver safely, efficiently and to higher standards over the long term.

This year’s Training Plan responds directly to this new environment. Construction Skills Queensland is increasing investment in training and workforce development by \$23.5 million from last year, to a total spend of \$83.5 million, reinforcing our commitment to supporting a skilled, resilient and sustainable construction workforce across Queensland.

This investment recognises that workforce supply, capability and wellbeing are fundamental to the industry’s ability to deliver on its growing pipeline of work. Productivity rates need urgent improvement, as confirmed by Queensland Productivity Commission* (2026).

While the Queensland Government is the custodian of the apprenticeship system, CSQ plays a critical role in supporting its success on the ground. This Training Plan prioritises apprentices by providing targeted employer incentives and complementary support services to help improve retention, capability and long term outcomes amid increasing cost of living and supervision pressures.

Equally important is expanding the industry’s talent pool. Construction cannot meet future demand without attracting and retaining a more diverse workforce. This Training Plan commits to a three year, \$12 million Women in Construction strategy, bringing together existing initiatives and new investment to remove barriers, promote construction careers, support inclusive workplaces and build strong professional networks. This long term commitment reflects our belief that cultural change and workforce diversity require sustained effort, not short term solutions.

Beyond these priority areas, the Training Plan continues to invest across pathways, building and civil training, contractors and major projects, industry wellbeing and strategic partnerships.

Together, these investments are designed to support workers at every stage of their career, help businesses build capability and resilience, and ensure training remains aligned to the evolving needs of the industry.

Our regional presence, supported by a strong network of engagement managers and enhanced opportunities for regional training providers to join our supplier network, will ensure that on-the-ground training is available where and when it is needed.

CSQ remains committed to working closely with industry, training providers, stakeholders and government to ensure Queensland’s construction workforce is ready for the challenges—and opportunities—ahead.



Sue-Ann Fresneda
Chair

*Queensland Productivity Commission “Opportunities to Improve Productivity of the Construction Industry”, January 2026.

Key themes shaping CSQ’s Training Plan design

Extensive engagement with industry stakeholders across Queensland, combined with robust workforce and construction research, highlights a shared view that Queensland’s construction sector has entered a period of sustained demand that presents both opportunity and responsibility. Together, these inputs point to several system wide themes that are shaping the design of CSQ’s Training Plan.



Investment Plan 2026-27

CSQ connects the Queensland building and construction industry with the skills and information it needs for a strong and sustainable future. Each year, CSQ develops a training plan for the industry to outline investment in programs and services, and this year CSQ will be investing \$83.5M to support the industry.

\$83.5M

WORKFORCE STRATEGIES

STRATEGIES FOR A STRONGER MORE RESILIENT QUEENSLAND CONSTRUCTION WORKFORCE

\$22.17M

 EMPLOYER INCENTIVES* (APPRENTICESHIPS)# \$8.5M	 APPRENTICE SUPPORT \$1.53M	 SUPPORTING WOMEN IN CONSTRUCTION# \$4M	
 DIVERSITY AND PARTICIPATION \$500K	 INDUSTRY SKILLS PARTNERSHIP \$1.1M	 INDUSTRY WELLBEING \$2.54M	 INDUSTRY INNOVATION# \$4M

PATHWAYS

PROGRAMS TO ATTRACT NEW ENTRANTS AND SUPPORT PATHWAYS TO EMPLOYMENT

\$6.83M

 CONSTRUCTION PATHWAYS* \$3.03M	 PRE-TRADE \$3.8M
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BUILDING AND CIVIL

DEVELOPING THE EXISTING WORKFORCE AND SUPPORT FOR TRAINING ON MAJOR PROJECTS

\$41.47M

 BUILDING PROGRAMS \$20.92M	 CONTRACTORS AND MAJOR PROJECTS \$8.15M	 CIVIL PROGRAMS* \$12.4M
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INDUSTRY SUPPORT AND SERVICES

SYSTEMS AND SERVICES TO FACILITATE, INFORM AND ENABLE PROGRAM DELIVERY

\$13.03M

INDUSTRY ENGAGEMENT AND SUPPORT \$4.1M	INDUSTRY INTELLIGENCE AND RESEARCH \$1.6M	MARKETING AND COMMUNICATIONS \$3.4M	DIGITAL TECHNOLOGY SERVICES \$1.9M	TRAINING PROCUREMENT \$1.1M	GLEAVE MANAGEMENT FEE \$932K
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* These programs are delivered in partnership with Department of Trade, Employment, and Training (DTET) under a co-investment model.

These programs are new for the Training Plan for 2026-27 and investment forms part of planned multi-year strategies.





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WORKFORCE STRATEGIES

STRATEGIES FOR A STRONGER MORE RESILIENT
QUEENSLAND CONSTRUCTION WORKFORCE

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APPRENTICES

Queensland is forecast to have a robust construction pipeline over the seven years to 2032, and with this level of activity comes an urgent need for skilled labour. Addressing projected trade workforce shortfalls is expected to require government and industry to collectively expand apprenticeship programs to attract new entrants and strengthen apprentice retention strategies.



EMPLOYER INCENTIVES (APPRENTICESHIPS) = \$8.5M **NEW**

- CSQ is commencing a new partnership with the Queensland Government to invest in apprenticeship programs, in recognition that government is best placed to lead these programs as State Training Authority and custodian of the apprenticeship system.
- From 2026-27, CSQ will contribute to employer incentive programs aimed at increasing the number of construction apprentices, which will be designed and administered by the Department of Trade, Employment and Training (DTET).
- Planned investment for 2026-27 will be \$8.5 million as part of a multi-year incentive program, with funding adjusted during the year to match the design of the program.



APPRENTICE SUPPORT = \$1.53M

CSQ will continue targeted support for apprentices including mentoring to resolve workforce challenges and thereby reduce the likelihood of non-completion; working with employers to provide recruitment assistance and support effective training; and supporting life skills.

WOMEN IN CONSTRUCTION

CSQ is committed to supporting a diverse construction workforce and collaborates with industry and key stakeholders on a range of programs and services that encourage female participation in the construction sector.

For the building and construction industry, women offer a real solution to productivity and labour challenges, however attracting, recruiting, developing and retaining women in the construction industry requires systemic changes to culture and workplace practices. Improving female participation is not only about attracting new entrants; it is equally dependent on ensuring that women working in construction feel supported, safe and able to grow their careers.

CSQ's Women in Construction Strategy brings together industry and stakeholders to deliver a range of programs and services that aim to increase and sustain female participation in the construction sector. Central to this Strategy is a new program that will invest \$6 million over three years for the delivery of projects to complement CSQ's current Construction Pathways and training programs.



SUPPORTING WOMEN IN CONSTRUCTION = \$4M **NEW**

Through the Supporting Women in Construction program, CSQ will allocate \$4 million in 2026-27 for the delivery of projects that will:

- Promote construction careers to female students, jobseekers and career changers;
- Support industry-led gender equity initiatives to drive cultural change and build a more diverse construction workforce;
- Provide professional development to women working in construction; and
- Build professional support networks and connections.

The Supporting Women in Construction program will invite industry associations, not-for-profit organisations and charities, and other organisations supporting women working in construction to apply for funding of \$50,000 to \$500,000 per year.

All projects will contribute to a positive narrative about working in the Queensland building and construction industry, supporting women of all ages to consider rewarding careers in construction and promoting a stronger, more diverse workforce.

WORKFORCE STRATEGIES

STRATEGIES FOR A STRONGER MORE RESILIENT
QUEENSLAND CONSTRUCTION WORKFORCE

\$22.17M

JADE'S TRADE CAREER JOURNEY

**CASE
STUDY**



Cairns based 19 year old Jade Musgrove is confidently building a successful trade career, with a bright future ahead. While at school, Jade realised that university wasn't the right pathway for her.

"I've always been a practical learner," she says. "I knew I didn't want to sit and go to uni."

Instead, Jade chose to begin a school based apprenticeship, completing certificates in electrotechnology and engineering—an experience that led directly to her electrical apprenticeship with Intrust Group in Cairns.

She hasn't looked back. Now in her third year as an apprentice, Jade thrives on the hands on nature of her work, developing practical skills she can apply both on the job and in everyday life. She also values the ability to earn while she learns, gaining an income while building expertise in her trade.

Driven and ambitious, Jade has clear goals for her future. Once fully qualified, she hopes to start her own business and gain additional tickets in refrigeration.

Featured as one of CSQ's Construction Pathways Young Achievers, Jade's story highlights the significant and often untapped opportunities for women in trade apprenticeships.

She encourages other young women to consider a trade pathway:

"Find some work experience—there are plenty of opportunities out there. Go out there and try it."



**DIVERSITY AND PARTICIPATION
= \$500K**

Working with industry partners, charities and not-for profits to develop and deliver diversity projects to support Indigenous Queenslanders, migrants and other under-represented cohorts to access pathways into and within the construction industry.



**INDUSTRY SKILLS PARTNERSHIPS
= \$1.1M**

Funding for building and construction industry associations to promote CSQ programs, provide market intelligence and advice on trends, skilling needs and workforce issues, and collaborate on workforce strategies. This strategic engagement network provides CSQ with valuable insight into workforce trends across all Queensland regions, different sectors and sizes of businesses.



**INDUSTRY WELLBEING
= \$2.54M**

Funding for charities and not-for-profit organisations for a range of worker health and retention strategies, including mental health awareness and support, domestic violence prevention, impairment awareness, and sun exposure.



**INDUSTRY INNOVATION
= \$4M **NEW****

Funding to support industry-led initiatives that target identified priority areas to address workforce shortages, transform the workforce and improve industry productivity.





CONSTRUCTION PATHWAYS = \$3.03M

Working with schools, students and industry to promote and trial building and construction careers and job options.

- Further expansion of events and activities delivered by CSQ staff and external partners.
- Strong focus on participation by female school students, including tailored strategies.

STUDENT EXPERIENTIAL INITIATIVES

- This flagship program brings together several partnerships with education providers, construction contractors and schools to deliver unique, hands-on, on-site learning experiences and online mentoring for high school students.
- **Try'a Trade, Try'a Skill, Site Tours, VR experiences, Construction Chats, Construct Her Future, UNIQ You Student Mentoring Program.**



GATEWAY TO INDUSTRY SCHOOLS (CONSTRUCTION PATHWAYS PARTNER SCHOOLS)

- Linking schools to industry, CSQ delivers the Gateway to Industry Schools program, in partnership with the Queensland Government and over 130 schools across the state.
- The program helps students with future career choices and provides pathways and insight into trade and paraprofessional roles in the building and construction industry.
- Supporting teachers in their professional development in preparing students school to work transition.

EDUCATION INITIATIVES

- Extending our reach through online collaboration.
- We partner with providers such as Year13 (Anyway) and UNIQ You Student Mentoring Program to empower young people to choose and prepare for a career in building and construction.
- Delivered in partnership with schools, CSQ facilitates access to online resources for high school students to test their compatibility for a career in construction, and engaging materials developed with CSQ industry partners.

PATRICK FINDS APPRENTICESHIP PATHWAY

CASE STUDY

Meet Patrick, a Year 12 student at Marist College who has been undertaking a school-based apprenticeship since August 2025.

Patrick says his experience of CSQ's Construction Pathways program changed his life forever. At the time, Patrick was making his way through school, feeling very unclear on what he wanted to do for a career. The only thing he was certain of, was that he didn't love the idea of university. Everything changed when Patrick was included as part of a group of Marist College students to go on a Construction Pathways site tour experience.

The group visited a range of large-scale construction projects, including the new Beenleigh train station and the Queensland Regional Aeromedical Precinct. After learning about the many careers in construction and the urgent need for carpenters in Queensland, he decided that becoming a tradesperson was the perfect pathway for him and kickstarted his apprenticeship in carpentry.

Marist College is a Construction Pathways Partner School, allowing students like Patrick to have real-life experiences of the construction industry. He credits the program with helping him to stay the course through school:

"This is perfect for people that don't necessarily love school or that learning environment. Construction has so many options, both on and off-site."



PATHWAYS

PROGRAMS TO ATTRACT NEW ENTRANTS AND
SUPPORT PATHWAYS TO EMPLOYMENT

\$6.83M



PRE-TRADE = \$3.8M

Programs to help potential workers achieve entry into the industry and/or a trade, and help keep our industry supplied with a qualified workforce.

Whether it's introducing school students to real trade careers, equipping jobseekers with practical, work ready skills, or preparing individuals to meet the demands of major infrastructure projects, these programs build confidence, capability and industry connection before employment begins.

They help address skills shortages, support workforce diversity, and ensure Queensland's construction sector has a pipeline of job ready entrants who can transition smoothly into apprenticeships and traineeships, or ongoing employment.

SCHOOL TO SITE

- Program for school students to build upon Construction Pathways activities.
- Dedicated pre-trade program designed to support Year 12 students to explore, experience, and transition into careers in Queensland's construction industry.
- The program provides real worksite exposure, hands on training, industry mentoring, and a structured pathway into school-based apprenticeships or direct employment within the construction industry.

TRADE READY

- Preparing industry-ready candidates.
- Working with industry partners and construction contractors, Trade Ready gives aspiring trades an opportunity to experience a worksite and undertake relevant training, helping to build trade and industry knowledge. Trade Ready is a five-week program aiming to secure the candidate an apprenticeship or traineeship outcome.

INFRASTRUCTURE READY

- Delivered in partnership with selected preferred suppliers to build a pool of job ready candidates for the civil construction industry.
- Equips participants with practical skills, safety awareness, communication and job readiness for entry level civil construction roles through hands on, targeted training in a controlled environment.
- Creates a direct pathway into civil construction employment, reducing on site training risk and supporting a smoother transition into the workforce.



HAYDEN'S PRE-TRADE PATH INTO CONSTRUCTION

CASE STUDY

Moving to Australia from Papua New Guinea, Hayden was looking for a hands on job where he could learn new skills, work outdoors and be part of a great team.

When he came across CSQ's Trade Ready Program while job hunting online, he knew it was the perfect fit. He applied on the spot and soon began training with Shadforth, learning the fundamentals of civil construction.



Before starting, Hayden had little to no knowledge of the industry. But during the Civil Trade Ready program, he gained the skills, confidence and know how to step onto site — along with a newfound passion for the trade.

“The program taught me all the basics and got me ready to be on site, plus the purpose and use of small plant and equipment.”

Straight after finishing, Hayden landed a role as a training leading hand at Shadforth Civil. Now, he's close to completing his Certificate III in Civil Construction and is set to become a fully qualified civil construction worker.

“I'm currently leading all the labourers on site. My role is to assist the foreman, assign workers where they need to go and what needs to be done. I help wherever I can to get the job done.”

Hayden's journey illustrates how effective CSQ funded pre-trade training can be at opening doors for new entrants, guiding job seekers toward the right career path, and building a confident, job ready workforce.

“If you're looking for a new career, I suggest civil construction. You get to do something different every day. It's never too late!” Hayden says.

BUILDING AND CIVIL

DEVELOPING THE EXISTING WORKFORCE AND
SUPPORT FOR TRAINING ON MAJOR PROJECTS

\$41.47M



BUILDING PROGRAMS = \$20.92M

Tailored qualifications and services for residential and commercial builders, workers and specialist contractors.

HIGHER QUALIFICATIONS = \$5.3M

- Specialist, management and post-trade qualifications.
- This program subsidises training for eligible workers to undertake a range of targeted qualifications at Certificate IV, Diploma and Advanced Diploma level to respond to industry demand for deeper skills and qualifications.
- Popular qualifications include Certificate IV in Building and Construction, Certificate IV in Hazardous Areas - Electrical, and Diploma of Project Management.
- The program also subsidises targeted skill sets comprising the units of competency required by eligible workers to obtain QBCC licences and specialist skills in demand by industry.

SHORT COURSES = \$11.32M

- Skills aligned to licences, safety and high risk work.
- Provides an opportunity for eligible workers and tradespeople to gain the skills in demand by the building industry.
 - Targeted skills needs | A suite of courses including 15+ business and environmental sustainability courses, 20+ high risk work licences, 15+ plumbing, gas fitting and fire protection courses and 30+ electrical courses.
 - Safety | 25+ short courses focused on awareness, education and prevention on issues such as silica, asbestos, high risk equipment and legionella management along with electrical awareness and workplace health and safety programs.

SKILLS ASSESSMENT & GAP TRAINING = \$2.2M

- An alternate pathway to a Certificate III trade qualification.
- Provides a pathway for eligible construction workers who do not hold a formal qualification to gain a Certificate III qualification in a range of trades through skills assessment and targeted training.
- CSQ will introduce a subsidy to support eligible workers with trade qualifications over 10 years old to gain a current qualification through skills assessment and targeted training to assist in meeting new contractor licensing requirements.



INDUSTRY & SME MICRO-CREDENTIALS = \$2.1M

- A micro-credential is a short, targeted learning program designed to build a specific skill or capability that can be applied immediately in the workplace. Typical attributes include:
 - Short duration, often completed in hours or days rather than months.
 - Focused on a specific skill, task or competency.
 - Industry-aligned, responding to current or emerging workforce needs.
 - Flexible delivery, allowing workers to engage in training that suits their schedule.
- The Industry & SME Micro-Credentials program will support eligible workers and employers to build capability, improve productivity and respond to emerging industry needs.
- The program is a new offering for 2026-27 and combines existing subsidised non-accredited training activity, and will provide a platform for CSQ to grow investment in skills that are in demand by the industry which are not able to be addressed through the national training system.



CONTRACTORS & MAJOR PROJECTS = \$8.15M

Training and services designed to meet the needs of major projects and their supply chain.

The Contractors & Major Projects program aims to keep projects moving by planning for and anticipating skills needs across the life cycle of a major project.

Working directly with major project building and civil contractors, this program has three primary streams:

- Funding for a range of workforce planning and skills coordination activities.
- Subsidies for a range of building and construction training to address priority skill needs on Queensland's major projects.
- Funding for tailored workforce initiatives developed in response to gaps, including subcontractor capability and industry-recognised micro-credentials.

This program seeks to build skills throughout the supply network.

The program also actively encourages and facilitates Construction Pathways programs on major projects.

BUILDING AND CIVIL

DEVELOPING THE EXISTING WORKFORCE AND
SUPPORT FOR TRAINING ON MAJOR PROJECTS

\$41.47M



CIVIL PROGRAMS = \$12.4M

Training and services designed to meet the needs of civil workers and businesses.

HIGHER QUALIFICATIONS = \$1.4M

- Specialist, management and post-trade qualifications.
- This program subsidises training for eligible workers to undertake a range of Civil qualifications at Certificate IV, Diploma and Advanced Diploma level to respond to industry demand for deeper skills and qualifications.

SHORT COURSES = \$9.5M

- Skills aligned to licences, safety and high risk work.
- Provides an opportunity for eligible workers and tradespeople to gain the skills in demand by the Civil industry.
 - Targeted skills needs | 25+ short courses to assist eligible Civil workers to build capability, including cross skilling in a range of mobile plant operator units.
 - Safety | short courses focused on awareness, education and prevention on issues such as working at heights or in confined spaces.

SKILLS ASSESSMENT & GAP TRAINING = \$1.5M

- An alternate pathway to a Certificate III qualification.
- Provides a pathway for eligible civil workers who do not hold a formal qualification to gain a Certificate III in Civil Construction Plant Operations or Civil Construction through skills assessment and targeted training.



GRANT'S TICKET TO SUCCESS

CASE STUDY

CSQ funded training has put Grant Spain in the driving seat of his career, and the cranes on site.

As a civil formworker, Grant had noticed a regular need for frannas and cranes to lift heavy materials onto bridges during construction. With a shortage of crane operators on his site, Grant saw a clear opportunity to build his skills and add value to his team.

He decided to undertake his C6 Crane ticket, which will allow him to operate a slewing crane of up to 60 tonnes and take on a broader role in civil construction.

Grant says the support provided through CSQ funding was invaluable. With time off work required to complete the five day course, the funding significantly reduced the financial burden and made achieving the qualification more accessible.

“Without it, the course would’ve been too expensive.”



Grant plans to remain in civil formwork—because he loves it—but says gaining additional qualifications has made work easier and improved his employability on site.

Grant’s advice to other tradies considering upskilling is simple:

“Do it. The more tickets you have, the more employable you are and the more valuable you’ll be on site.”

He adds: “Generally, the more tickets you have, the more your employer wants you to stay.”

INDUSTRY SUPPORT & SERVICES

SYSTEMS AND SERVICES TO FACILITATE, INFORM
AND ENABLE PROGRAM DELIVERY

\$13.03M

INDUSTRY ENGAGEMENT & SUPPORT = \$4.1M

Key priorities

- Leading engagement with stakeholders across Queensland regarding skills leadership, supporting industry capability development and promoting CSQ's market intelligence, programs and services.
- Managing key programs and information forums to educate industry on the importance of training and our programs.
- Enhancing CSQ's workforce planning approach and expanding our reach through the supply chain.
- Developing and delivering a range of pathway programs.

INDUSTRY INTELLIGENCE & RESEARCH = \$1.6M

Key priorities

- Conducting research and developing key publications and products for the building and construction industry.
- Reviewing and analysing data, evidence and market intelligence.
- Driving ongoing digitisation.

MARKETING & COMMUNICATIONS = \$3.4M

Key priorities

- Building positive brand and market awareness for CSQ and Construction Pathways.
- Promoting CSQ products and services and Construction Pathways through campaigns.
- Boosting audience engagement through targeted strategies.
- Innovating delivery of CSQ content through new and emerging platforms.



DIGITAL TECHNOLOGY SERVICES = \$1.9M

Key priorities

- Driving ongoing digitisation of CSQ operations and stakeholder interfaces.
- Advancement of Digital Technology capability including the adoption of Artificial Intelligence (AI) and Machine Learning (ML).
- Enhancing support of CSQ's training plan delivery through provision of digital systems and data management.
- Innovating service delivery through modern architecture and emerging technology platforms.

TRAINING PROCUREMENT = \$1.1M

Key priorities

- Management of programs through competitive and transparent procurement with registered training organisations and other suppliers.
- Streamlined contractual administration through system utilisation.
- Robust tender evaluation, contract management and validation of data.
- Tailored, automated, program activity reporting.
- Delivery of detailed program development policies.

QLEAVE MANAGEMENT FEE = \$932K

- Paid to QLeave for services to collect and transfer the Building and Construction Industry Training Levy in accordance with the Building and Construction Industry (Portable Long Service Leave) Act 1991.



INVESTMENT FOR IMPACT

Celebrating outcomes from 2025

8,730

students
participated in
a Construction
Pathways
program

230

work seekers
did a pre-trade
(work readiness)
program

5,800

industry
engagements
took place
across
the state

30,593

workers
enrolled in
CSQ-funded
training
programs





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